

CCPO TIMES



MEET THE RECRUITERS

VOLUME II, ISSUE 1

SEPTEMBER 2002

Chaplain Vince Arnold recently assumed responsibilities as the Director of Chaplain Recruiting. Here's an interview:

CCPO Reporter:

How would you describe your vision for Chaplain recruiting for the next three years?

Chaplain Arnold:

My vision for Chaplain recruiting is that every step in the recruiting process value is added, not only in terms of the numbers that drive the recruiting/manpower equation, but in terms of quality individuals that are invited to join our sea service team! Only quality individuals can deliver innovative, life-transforming service.



Chaplain Recruiters: Chap Kimberly Sawatsky, Chaplain Brent Johnson, Chaplain Heinz Malon, Chaplain Mike Parisi and Chaplain Vince Arnold. Call them at 1-866-484-5232 or chaplain@cnrc.navy.mil.

CCPO: How could CCPOs assist you through recruiting efforts amongst their classmates?

Ch Arnold: CCPOs can greatly assist us by sharing their personal experiences, and their awareness of the depth and scope of ministry opportunities in the Navy with their friends, peers and colleagues during their seminary training. Who could better help us locate qualified and called individuals who might be interested in traditional, and not so traditional ministry? My advice is for the CCPO to share his, or her, story and then pass the "lead" to my office. One of our trained recruiters can better handle the details, and share the most current info regarding requirements and application specifics.

CCPO: Can you share any specifics about the upcoming recruiting effort? Any new requirements or incentives?

Ch A: I hope to see at least 40 new students added to our rolls during the new fiscal year. We would also like to see increases in the rate of requests for superseding to active duty from our current CCPOs. I might

How to Contact CCPO Program Staff

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add that there is often confusion as to the age requirements for the CCPO program. Hopefully we'll minimize such confusion with the simple gouge...you must be able to graduate by age 38.

CCPO: Any final thoughts?

Ch A: The best recruiter we have is the CCPO that sets a good example...in spirit, soul and body! Seminary studies provide an unique opportunity to tap into the most recent and innovative strategies for ministry in this generation. The CCPO program, through a combination of classroom and on-the-job training opportunities, provides the student an opportunity to put such strategies to the test... and even test themselves along the way!

FREQUENTLY ASKED QUESTIONS

How do I apply for OJT? On-The-Job Training is offered to those CCPOs who have completed Basic Course. Usually ranging from 2-4 weeks, OJT takes place at a USN/USMC command under the supervision of a Command Chaplain. Pay and expenses are included. Use the OJT form available on the website. Allow 4 weeks for the orders and travel arrangements to be made. Rental cars are not authorized. Do NOT make your own OJT arrangements. CCPOs are generally limited to no more than 2 OJT trips per year.

I've been endorsed by my denomination, what do I do now? Follow the guidance on the website. Send your completed package to us. We will prepare it for the CARE Board. Remember, CARE Board approval is not automatic. Once the CARE board approves your package, you will receive orders from the detailee first to Newport to complete the TEAMS class and then to your new duty station.

Why is "supersede" spelled with an "s"? Yes, we know intercede, precede, recede, etc all have a "c." According to Webster's, "supersede" comes from the Latin "super+sedere" and means to set aside as in setting aside your CCPO status in favor of Active Duty status.

I have a change in plans in my education timeline. How will that affect my status as a CCPO. Our policy states that you must be a full time student. Exceptions to this policy must be justified. Send a letter to us stating your reasons for a delay in your graduation. We want to work with you, if we can.

I can't supersede to Active Duty until I finish 2 or more years serving within my denomination. Should I join the reserves? Maybe, maybe not. Currently, higher superseding preference is given to CCPOs who have NOT joined the Reserves after their endorsement. If you don't join the Reserves, you may miss out on retirement points. It's an individual decision. Call us! We'll offer you the best current guidance for your situation.

MEET THE NEWEST MEMBER OF THE NEWPORT TEAM!



YN1 Kelly Hahn joined Patti Kyle at the end of July to help with the administration of the CCPO program. She will be managing your service records, page 2 updates, promotion letters, pay issues and retirement points. Since all service records will now be stored and maintained electronically, she will be your point of contact. We will attempt to keep copies of some items on file here in Newport, but official records will be stored elsewhere. If you have not filled out a current annual update, she will be calling you. If you did not receive this newsletter via e-mail, she will be calling you. We have e-mail addresses for only about half of our CCPOs.

For OJT requests, ADT orders to Newport, superseding packages or other general CCPO business, continue to call our Program Manager, Patty Kyle.